



VDOL Business Services Overview

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labor.vermont.gov/workforce-development

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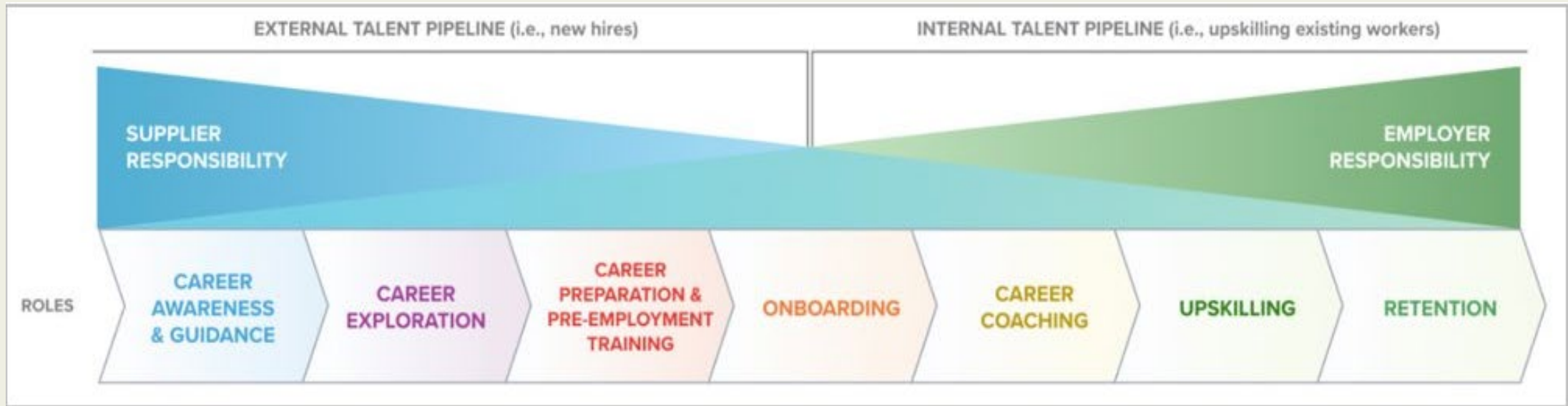
VT Dept. of Labor – Workforce Development Division

- The Workforce Development Division operates 11 regional offices across the state.
- These offices are known as American Job Centers (AJC).
- One statewide Business Services Manager and Business Services staff in each of the 11 AJCs.

Workforce Development

Activities and initiatives that match, educate, and train individuals to meet the needs of current and future businesses and industries and maintain a thriving economy. This includes individuals who are new to a company or occupation and those who are moving up within a company or organization. The Department provides workforce development services for both individuals and businesses.

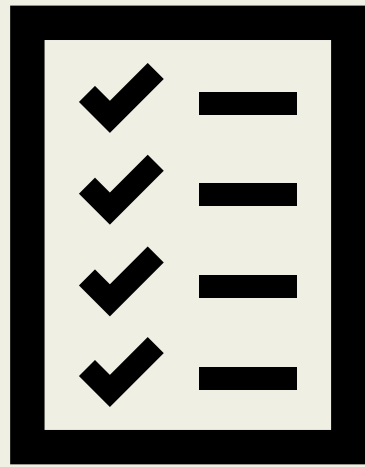
Stages of Talent Pipeline



Source - Vermont Talent Pipeline Management - VTPM

Business Services – Checklist

ALL SERVICES FREE TO EMPLOYERS



- Job Posting & Promotion – Vermont Job Link
- Hiring Events & Job Fairs
- Job Description Assistance
- Applicant Referral & Screening
- Labor Market & Wage Data
- On-the-Job Training offsets
- Work Opportunity Tax Credit

Workforce Innovation and Opportunity Act (WIOA)

- WIOA offers training assistance for short-term training programs that lead directly to jobs identified as “in-demand” in the local labor market
- Training programs can take the form of classroom instruction, on-the-job training, internships or apprenticeships
- A Career Specialist will assess skills, work experience and skill gaps to determine eligibility for training opportunities
- Supportive Services are available to allow trainee to successfully complete their training plan
- Additional resources are available to young adults under the age of 25 through the Vermont Youth Employment Program

VDOL *is* the State Apprenticeship Agency

- Support employers/sponsors to assess whether Registered Apprenticeship (RA) fits their training needs
- Provide technical assistance to identify and select required Related Technical Training (RTI) and On-the-Job Learning (OJL) outline
- Assist employers/sponsors to register and maintain their programs in RAPIDS program management system
- Monitor and evaluate performance of RA programs

Contact us!

- Barre: (802) 476-2600
 - Bennington: (802) 442-6376
 - Brattleboro: (802) 254-4555
 - Burlington: (802) 863-7676
 - Middlebury: (802) 388-4921
 - Newport: (802) 334-6545
- Rutland: (802) 786-5837
- Springfield: (802) 289-0999
- St. Albans: (802) 524-6585
- St. Johnsbury: (802) 748-3177
- White River Jct: (802) 295-8805

Employer Inquiry Tool:

[Are you hiring? Let us know | Department of Labor \(vermont.gov\)](#)